



Equipment & Facilities Maintenance and Repair

About The Equity

The Equity is an independent ag cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers South-Central Illinois and Southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success and continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

Benefits Overview

- Competitive Compensation
- Insurance including Medical, Dental, Vision, Company Paid Long Term Disability, Company Paid Life & AD&D, and Employee Assistance Program
- 401k program – up to 6% match
- Company Bonus Program – earnings based on local return on sales.
- Time Off – earn 6 paid time days per year, earn 10 days' vacation – more with tenure, and 11 paid holidays.

Location: Corporate Shop, Montrose, Illinois

Reports to: Maintenance Manager

Compensation: \$20-\$25 per hour

Required Knowledge, Skills, and Leadership Characteristics:

- High School diploma or GED required
- Must have a good driving record and have a CDL
- Demonstrates ability to communicate effectively with management and employees
- Possess a self-motivating personality as well as team building skills
- Have arc welding, wire welding, and/or torch welding experience

Key Responsibilities:

1. Follow all established personnel and safety policies and procedures
2. Maintain and repair company owned equipment and facilities
3. Acquire and maintain knowledge and understanding of the computer-controlled process in facilities
4. Must have the ability to read wiring schematics and blueprints
5. Have a working knowledge of plumbing and electrical systems
6. Attend training as directed by Maintenance Manager & Safety Director
7. Assist locations and departments in-season as needed
8. Design and installation of ammonia facilities

Travel: The position may require travel to Effingham Equity facilities, meetings and seminars.

Work Environment: While performing daily duties the employee will be working near moving mechanical equipment, in outside weather conditions, and may have exposure to fumes or airborne particles. Occasionally works in high precarious places. May require extended hours. Must be available for emergency breakdowns (nights, weekends, and holidays).

Other Duties: Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time.

Effingham Equity shall not be liable for, shall not pay, and expressly rejects and disclaims any and all responsibility or liability for any commission, expense, fee or cost claimed or charged by any recruitment or employment agency, firm, or company in connection with the employment of any candidate selected by Effingham Equity for the position described above unless a written contract is executed by Effingham Equity and such employment agency, firm or company before Effingham Equity makes an offer of employment to such candidate. (#ZR)