

# CROP PRODUCTION INTERNSHIP

## ABOUT THE COMPANY

The Equity is an independent cooperative headquartered in Effingham, Illinois and has over 500 employees. Our market area currently includes 19 locations and covers South-Central Illinois and Southwest Indiana. The Equity has five divisions including: Agronomy, Grain, Feed & Livestock, Energy, and Retail Store, plus a Precision Agronomy dealership and Agriculture Spray Drone company. The Equity's mission is to deliver value to our customers through operational excellence, providing information, exploring opportunities, and supporting profitable roles for producers. Our core values, profitability, customer focus, constant improvement, integrity, and accountability have led to our success. These core values will continue to keep our company strong into the future. We hold sacred our brand promise of offering the best products, latest technology, and high-quality service, done right!

## ABOUT THE POSITION

The Equity is seeking Crop Production interns who are pursuing a degree in Agronomy, Crop Science, Agriculture Business, and related fields at a college/university. Candidates with strong communication skills combined with a passion for agriculture should apply.

This internship will expose students to many facets of ag retail, which will include, but are not limited to:

- Obtain a CDL and other licensing as needed
- Make deliveries of seed, fertilizer, and chemicals
- Custom application of fertilizer
- Scout fields for weeds, insects, and diseases
- Fill anhydrous ammonia tanks
- Work with salesman and applicators to learn about their careers
- Participate in agronomy training sessions, field days, and internship program
- Build agronomy product knowledge regarding pests, chemicals, and fertilizers

**Please submit a completed job application and resume stating qualification and experience by email or mail to Ryan Wermert, Agronomy Marketing Director, by November 30, 2023.**

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